



öztiryakiler

SUSTAINABLE SUPPLIER POLICY

PURPOSE: To fulfill our corporate responsibility by integrating subjects of sustainability into Öztiryakiler's supply chain management and create long-term value with our suppliers.

METHOD:

1. Human Rights and Working Conditions

- Zero tolerance policy is applicable to child labor, forced labor and human trafficking at each stage of the supply chain.
- The suppliers are caused to give letters of undertaking on fair wage, reasonable work times and gender equality.
- Suppliers must provide their employees with fair and humane work conditions in line with ILO.
- Mechanisms against discrimination should be developed and equal opportunity should be reported.
- Participation in supply processes of various groups such as ethnicity, gender, small entity should be encouraged.
- They are expected to apply OHS systems according to ISO 45001 or alternative local standards.
- Suppliers are liable to present annual risk assessments and OHS plans.
- Continuous training, health surveillance, preparation for accidents and emergency response procedures should be defined for employees.

2. Environmental Responsibility

Energy efficiency, waste management, water saving and abatement of carbon footprint are targeted.

- Availability of ISO 14001, ISO 50001 or equivalent environment/energy management systems is preferable.
- Within the framework of circular economy principles, reuse and recycling of raw materials and packaging are considered priorities in product design.

Chairman of the Board of Director
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3. Legal Responsibility and Ethical Business Practices

- Suppliers must comply with the legal requirements of the countries in which they operate in all their activities.
- During selection of suppliers, issues such as corruption, bribery, and conflicts of interest are evaluated.

4. Competition, Transparency and Conflicts of Interest

Suppliers should conduct their activities in a fair and transparent manner, far from conflicts of interest.

- Supplier performance is regularly reported in a transparent manner in terms of quality, cost and environmental criteria.
- Transparent agreement steps; tender, selection, pricing processes are recorded.

5. Sustainable Value Chain

- Environmentař and social risks are analyzed by mapping the supply chain.
- Sustainability performance indicators (emission, waste, energy, water, health, safety, etc.) are established and measured.
- Common improvement targets and training/inspection programs are developed with the suppliers.

6. Gift and Promotion Policy

- It's forbidden to provide items such as gifts, payments, meals and entertainment that may have an impact on business decisions or lead to such impression.
- Except for small jests, high-value gifts are unacceptable. Any gifts accepted are recorded and subjected to periodic assessment.

7. Conflict Minerals

- The source of raw materials is monitored; adopts consumer processes respecting human rights and free of any conflict.

Suppliers are asked to provide declaration of full compliance with Supplier Codes of Conduct under this policy.

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